Employment/Working Conditions, Occupational Safety and Health of Posted Workers

Transnational Conference
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POOSH
Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors.
Why project POOSH - Introduction to the project and its consortium

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Occupational Safety and Health of Posted Workers:
Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors.
// LEAD BENEFICIARY

// CO-BENEFICIARIES

// ASSOCIATED INSTITUTIONS
Ministry of Labour and Pension System of the Republic of Croatia (Croatia), Labour Inspectorate of the Federal Public Service Employment, Labour and Social Dialogue (Belgium), Federazione Italiana Lavoratori Legno Edili e Affini (Italy), European Trade Union Institute (Belgium), Ministry of Labour, Family, Social Affairs and Equal Opportunities of Republic Slovenia (Slovenia), CONECT Association for Employment, Dialogue and Migration (Romania).
Posting of workers (2014-2016), EaSI PROGRESS

- Obligations of employers
- Obligations of posted workers
- Fines and sanctions
- Additional information
RLPO

Courtesy of RLPO.
Where to use this form

The form must not be signed by HM Revenue & Customs employees, but must be signed by employers in another country in the European Economic Area.

All relevant legislation applies.

If you have any queries, please contact your local HM Revenue & Customs office.

Employees temporarily posted to another country

in the European Economic Area

Employee's details

- Surname
- Nationality
- if not an EEA national are you legally resident in the UK?
- Your address and telephone number
- Who are any family members accompanying the employer abroad?

Employment details

- Name of UK employer
- Address of UK employer
- Date the employee is notified in the UK
- Address of employer's registered office (if different)
- Employees' P45 Reference
- Is the employee employed by an employment agency?

Declaration

Signature
Kolonel in company
Name
Position
Telephone
Fax number
Over SE £50,000

This form must be completed by an employer whose total annual turnover in the previous financial year was not exceeded.

Page 2
The free movement of persons in the EU
The European Year of Worker’s Mobility 2006
MOBILITY?

hierarchy of mobility (Bauman 1998)

privileged?

14 million = 2.8 % of EU citizens

impediments to mobility
limited access to information,
social security and social benefits issues,
language and cultural differences,
challenges of transnational cooperation between national competent public institutions,
not sufficient monitoring of breaches of workers’ rights,
visas and work permits for posted workers from non-EU Members States,
...
OTHER ISSUES RELATED TO POSTING OF WORKERS

the questions of occupational safety and health, to assurance of decent working conditions, assessment of health-related risks, prevention measures and monitoring, ...

closely connected, yet underexplored topic,

extended partnership and included associated institutions (strategic partners),

transnational network of stakeholders (competent public institutions, employers’ associations, trade unions, and NGO’s)

financial support from the same competent EU program, European Commission, DG Employment, Social Affairs and Inclusion, EaSI – PROGRESS
Enhancing transnational cooperation between national competent bodies, social partners and NGOs concerned with the OSH and labour/working conditions of posted workers, with the aim of exchanging best practices, experience, discuss possible forms of further cooperation, improve cooperation via the IMI system, facilitate multilateral initiatives leading to better monitoring and response to violations of labour rights, and develop policy recommendations.
GENERAL OBJECTIVES

Improving access to information on decent labour/working conditions and OSH of posted workers. The aim of the project is to work towards increasing the accessibility and quality of information for posted workers, employees and national competent authorities in the countries covered by the project.
Improving access to information on decent labour/working conditions and OSH of posted workers.

The aspect of OSH, labour/working conditions of posted workers, has been largely left out and neglected on the relevant national web sites of the EU Member States. The aim of the project is to work towards increasing the accessibility and quality of information for posted workers, employees and national competent authorities in the countries covered by the project.

Providing comprehensive research on OSH-related vulnerabilities of posted workers and regulatory protection in place in nine EU countries (gathering and systematically reviewing the existing sources on labour/working conditions and OSH of posted workers in the EU; investigating the language barriers and challenges of working in a culturally diverse workplace - to fill the research niche and provide a sound new knowledge and evidence base to further inform policy dialogue and capacity building.

GENERAL OBJECTIVES
ACTIVITIES

Cooperation

Information sharing

Research
TARGET GROUPS

1. **Competent public authorities/administrations** involved in the prevention of violations and monitoring of labour/working conditions of (posted) workers; i.e. various ministries (labour, employment, health) and labour inspectorates

2. **Other social partners**
   - individual employers and employers’ associations
   - trade unions and interest bodies

3. **Posted workers**

4. **Other stakeholders**, i.e. non-governmental organisations working in the field of labour migration/posting, national health insurance authorities, think tanks/research institutes concerned with labour migration/posting of workers.
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