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Country report: Austria

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POOSH
Occupational Safety and Health of Posted Workers:
Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors.

// Posting in the Austrian context

Main countries of origin

Slovenia,
Germany,
Slovakia,
Hungary,
Poland,
Italy

Main sectors

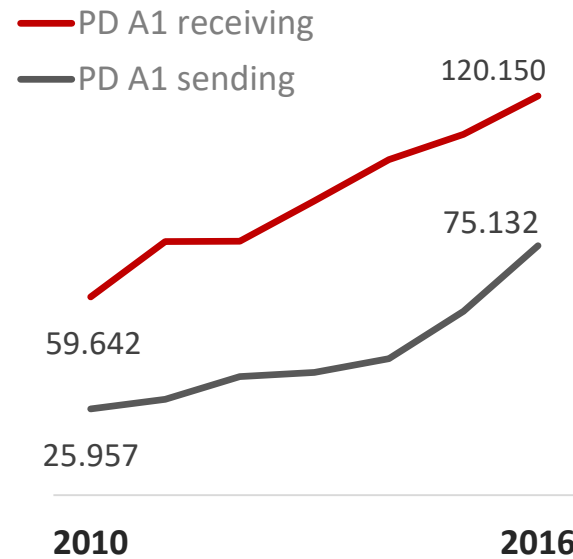
Construction,
other industry,
personal,
commerce,
other services,
agriculture

Main destination countries

Germany,
Switzerland,
Italy,
France

Main sectors

Construction,
other industry,
education,
other services



// Method

- 14 interviews with stakeholders & posted workers
- Sectoral focus: construction
- Fieldwork: Aug-Dec 2018



// Main findings I: OSH-related vulnerabilities

- // Lack of information about terms & conditions of employment & contractual conditions
- // Insufficiently informed about OSH risks, lack of training
- // Irregular payment of taxes/social contributions in country of origin
- // Extended work hours, frequent overtime, weekend work
- // Lack of information on health care system in receiving country
- // Language barriers
- // Social isolation/Disconnectedness

// Illustrative Case: Addressing the language barrier

HOME | INHALT | KONTAKT | IMPRESSUM

DEUTSCH (DE)

EN
HU
PL
CS
SK
SI

BUAK BAUARBEITER-URLAUBS- UND ABFERTIGUNGSKASSE

Bundesministerium
Arbeit, Soziales, Gesundheit
und Konsumentenschutz

Alles zum Thema Entsendung nach Österreich

Arbeitsrecht Mindestlohn Kollektivverträge Bauarbeiten Formalitäten Rechtsdurchsetzung

// Making information on posting to Austria available in multiple languages (www.postingofworkers.at)

// Use of questionnaires in different languages during controls

// Using language apps, pictograms

// Main findings II: OSH institutional framework

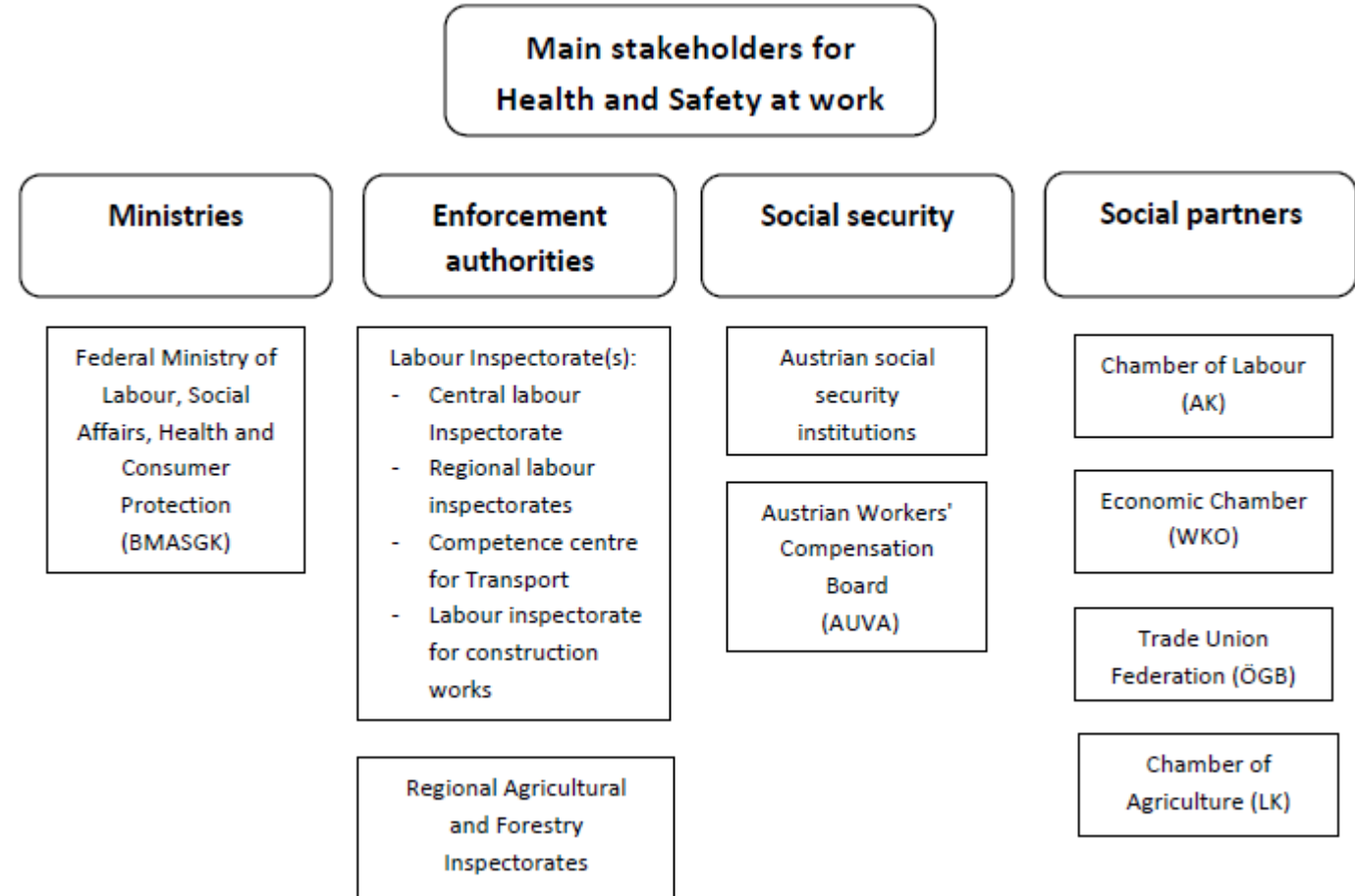
// Specific emphasis on OSH-related matters in labour inspection system (separate labour inspectorate for construction)

// OSH- and posting-related matters handled separately by different institutions

// Close cooperation of OSH actors at national level

// Closer cooperation at transnational level remains a challenge

// Cross-border cooperation with labour inspectors in neighbouring countries e.g. “Fairwork” project of the Austrian Trade Union Federation (ÖGB)



// Policy recommendations

- // Extending main contractor's liability to OSH
- // Increasing number of inspections & monitoring of OSH risks esp. in hazardous sectors such as construction
- // Establishing formal, institutionalised communication and collaboration btw national authorities on posting & OSH
- // Introducing mandatory measures to guarantee information & training on OSH is received prior to posting
- // Reducing OSH risk related to language barriers e.g. using experimental methods (translation apps for labour inspectors)

// LEAD BENEFICIARY



// CO-BENEFICIARIES



// ASSOCIATED INSTITUTIONS

Ministry of Labour and Pension System of the Republic of Croatia (Croatia), Labour Inspectorate of the Federal Public Service Employment, Labour and Social Dialogue (Belgium), Federazione Italiana Lavoratori Legno Edili e Affini (Italy), European Trade Union Institute (Belgium), Ministry of Labour, Family, Social Affairs and Equal Opportunities of Republic Slovenia (Slovenia), CONECT Association for Employment, Dialogue and Migration (Romania).